

WORKFORCE PERFORMANCE ASSESSMENT

Prepare your organization for success

Training is an investment. Get the most value from it by ensuring your organization is ideally positioned for growth opportunities. Tooling U-SME's Workforce Performance Assessment is an objective analysis of your organization's current ability to meet the challenges of maintaining a skilled workforce.

Our team will conduct an in-depth discovery mission to gauge your readiness for training, identify any gaps or obstacles and propose solutions to create an optimal learning environment.

The WPA will identify:

- ◆ **Business goal linkage** – Does the purpose of the training program align to measurable and attainable goals?
- ◆ **Leadership commitment** – Does the leadership and supervisory team understand the benefits of training? Are they ready to invest in it by scheduling time to train?
- ◆ **Training needs analysis** – What are the true needs of the workforce based on a high level job, task, audience and criticality analysis?
- ◆ **Learning environment** – What is the organization's current learning culture and are critical success elements in place?
- ◆ **Non-training findings** – Are there non-training barriers that will prevent workers from achieving top performance?

Make the most of your training investment with an in-depth analysis of your current environment and the solutions offered by our seasoned team.

Tooling U-SME is a leader in manufacturing workforce learning and development.



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