



## Tooling U-SME: The premier training and development organization for manufacturers.

The success of your business depends on the skills and productivity of your workforce. We can address this with unique and scalable training and development programs.

When you work with Tooling U-SME, you are working with the right organization - one with experience with companies from Fortune® 100 to small shops. We understand the challenges you face in staying competitive, with more than 80 years' experience in manufacturing, we can help.

Our training programs, calibrated to real business needs, will:

- Boost operations effectiveness
- Reduce scrap
- Expedite on-boarding
- Heighten quality capabilities
- Enhance production
- Cross train employees
- Guard against workforce skills gap
- Rollout new technologies
- Shift from “tribal knowledge” to formal learning

Our blended learning offerings are competency-based, focused on teaching to the body of knowledge and skill sets required by today's manufacturers. We can come in and assess your current state of learning and development, customize a program entirely for your organization, or supplement what you are already doing with our products, which include online courses, instructor-led training, and online resources such as books, videos, certifications, as well as full consulting services.

We are dedicated to helping build the next generation workforce, partnering with educational institutions, community colleges, high schools and workforce development agencies to help build sustainable and integrated plans for companies. We deliver flexible hybrid programs that integrate our products into school curricula, helping align their graduates' knowledge and skill sets with those most valued and required by industry.

For more information on our programs or to learn about how we have worked with other organizations such as yours, give us a call.

