

LEARNING SERVICES

Onsite consultants with expertise in organizational development, instructional design, and manufacturing training program management.

Get Tooling U-SME's Learning Services is a full-service consulting group that helps our customers develop effective training programs. We work onsite with our customers' management team, HR/training staff, and front line employees to determine the precise training needed for its workforce and whether the organization has the capacity to implement that training. We offer a complete range of training solutions – from simple training programs and resources, to full curriculum, to creating and establishing an entire corporate university – and all of this is aligned to our customer's business goals.

Our systematic approach ensures a training program that is directly tied to performance for measurable results.

Organizational Assessment

The Workforce Performance Assessment (WPA) is an in-depth discovery mission to gauge your readiness for training, identify any gaps or obstacles and propose solutions to create an optimal learning environment.

Job Task Analysis

Analyze jobs and culture to ensure effective and efficient training program are implemented.

- ◆ Competency Model
- ◆ Job Qualification Standards (JQS)
- ◆ Work Instructions

Curriculum Design

Design and align training solutions that directly map to workforce needs.

- ◆ Curriculum Development Blueprint
- ◆ Learning Progression Plan (LPP)
- ◆ On-the-Job Training (OJT)
- ◆ Train-the-Trainer (T3)
- ◆ Custom Content

Content Development

- ◆ Online classes
- ◆ Custom classes
- ◆ On-the-Job Training (OJT)
- ◆ Instructor-Led Training (ILT)
- ◆ Job Qualification Standards (JQS)

Program Implementation

Provide best practices in the implementation and evaluation of programs.

Support

Evaluate success determine ongoing performance and growth opportunities.

Engage with us for an advanced-level partnership that delivers results-oriented training programs.

Tooling U-SME is a leader in manufacturing workforce training and development.

