

## Instructor-Led Training

To develop an exceptional workforce, you need exceptional instructors.

One of the most outstanding features of Tooling U-SME training is our instructors. With more than 80 years of experience serving the manufacturing community, we can give you access to the greatest minds in manufacturing, offering an unparalleled depth of industry knowledge and advanced training.

Give your workforce what it needs most: *training that works.*

It's the difference between gaining knowledge and being ready to apply it on the job. SME's longstanding reputation as a manufacturing leader means we can attract the most experienced and passionate instructors around. We also employ the most advanced and flexible methods of delivery – to make it easy to incorporate training into employee work schedules and across multiple locations.

Competency-based for the most efficient and effective approach.

Everything we do aligns to competency models and competency-based learning for manufacturers because it is the best approach to organizational training. Categories include:

- Assembly
- Composites
- DFM/DFA
- Forming, Fabricating, and Stamping
- GD&T
- Lean
- Machining
- Maintenance
- Plastics Processing
- Welding

## **A variety of proven methods with built-in flexibility.**

Whether you're starting from scratch or supplementing an existing program, we will work with you to ensure your training program fits your company's exact needs. Choose any combination of our off-the-shelf or customized content and the following delivery methods, which include Certificates of Completion and downloadable materials:

### **Face-to-Face (Instructors come to you, the most preferred method)**

- Immediate adaptability
- Hands-on activities
- Dynamic exchange between instructor and participants
- Participants learn from each other
- Networking opportunities

### **Public Virtual Sessions**

- Live web-based instructor-led sessions
- Interactive presentations with Q&A period
- Unlimited attendance
- Access to session recordings and post-tests
- Scheduled throughout the year

### **Private Virtual Sessions**

- Live web-based instructor-led sessions
- Focused on important areas of knowledge with detailed explanations
- Company-specific customization
- Live streaming video also available

### **On-Demand Library**

- Pre-recorded sessions
- 24/7 access
- Access to session post-tests
- Free video preview before purchase